



Tamayyaz
Winter 2025

Introduction

As we step into 2025, the Tamayyaz program continues to make a lasting impact on Palestinian youth by equipping them with essential skills, fostering civic engagement, and creating pathways to employment. Throughout January and February, the Winter University 2 and the Tamayyaz Media Program played a pivotal role in building resilience among young people by enhancing their employability and strengthening their involvement in community initiatives. This report highlights key achievements, challenges, and ongoing efforts under the program's main outputs



Progress by Outputs

Empowering Youth with Employability Skills

Tamayyaz Winter University 2

Workshops and training sessions under the Tamayyaz Winter University 2 have been instrumental in developing 21st-century skills, entrepreneurship knowledge, and career readiness among youth. Interactive sessions such as Self-Awareness and Leadership Skills and Time Management provided valuable insights into teamwork, leadership, and personal development. Professional talks, including Meeting with The Middle Frame and Entrepreneurial Meeting at Technopark, connected participants with successful entrepreneurs, exposing them to real-world business experiences. Career-focused workshops like How to Excel in Job Interviews and Writing the Perfect CV and Cover Letter enhanced participants' job market readiness. As a result, youth reported increased confidence in their leadership, teamwork, and career planning abilities, with many exploring entrepreneurial ventures—aligning with our mission to enhance employability and self-employment opportunities



Tamayyaz Media Program

The Tamayyaz Media Program advanced youth development by providing hands-on experience in media production and public communication. Workshops such as Public Speaking and Presentation Skills and Body Language in Media Work strengthened participants' ability to communicate effectively, enhancing their career prospects. Professional talks, including Producing Written and Audio News and Meeting with Journalist



Shurooq Al-Asaad, offered valuable industry insights and networking opportunities, further solidifying connections between youth and media professionals



Expanding Career Pathways

Internships and Professional Networks

Tamayyaz made significant strides in strengthening youth employability through internship placements and technical/financial support initiatives. Collaborations with leading institutions secured over 25 paid internships and training opportunities for program graduates in esteemed organizations, including Jawwal, Bank of Palestine, Fursa Foundation, Ooredoo, the Palestinian Red Crescent Society - Salfit, Rayah Media Network, and Al-Quds Open University - Tulkarem



These placements provided hands-on work experience, financial aid, and mentorship, reinforcing the program's commitment to sustainable employment pathways. Additionally, structured financial support through the Sharek Youth Forum and vocational training programs ensured continued access to skill-building resources, preparing youth for long-term professional success



Driving Change

Youth Advocacy and Civic Engagement

Under the I: SERVE curriculum, youth were empowered to design and implement impactful social initiatives. Workshops such as Designing and Implementing Community Initiatives and Volunteering: Building Communities and Self-Actualization encouraged active civic participation and leadership. Field visits to Palestinian villages, including Al-Jeeb and Qalandiya, provided participants with opportunities to document local stories and advocate for pressing community needs. These initiatives strengthened participants' ability to use media as a tool for social change, storytelling, and advocacy. Ongoing youth-led campaigns tackling issues such as gender discrimination and unemployment demonstrate the program's role in fostering active citizenship and community leadership.



Resilience of the Village Learning Center VLC

The Village Learning Center (VLC) remains a vital hub for youth activities, hosting workshops, professional talks, and social initiatives. Participants value its role in fostering creativity, collaboration, and community engagement

Despite ongoing settler attacks disrupting operations, efforts continue to sustain activities. Following reports of theft, stolen necessities have been restored, and losses documented to enhance security. While challenges persist, the program remains committed to providing a safe space for youth engagement and learning



Conclusion

The program have made significant progress in January and February 2025, equipping youth with valuable skills, fostering civic engagement, and creating pathways to employment and entrepreneurship. Despite challenges, the programme has demonstrated resilience and adaptability, ensuring continued impact. Moving forward, we remain committed to empowering Palestinian youth and addressing barriers to their participation in the labour market and civic life



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